

KEKAHU FOUNDATION BOARD OF DIRECTORS
MEETING OF JANUARY 13, 2021
ZOOM meeting

Present: President Steve Thatcher, VP Hari Khalsa, Larry Lasota, Jeff Frisk, Marj Dente, Teresa Gardner, Aimee Kreutzmann, Paul Marshall.

Guests: GM Laura Christine, Fred Dente, Jimmy Trujillo CAB.

Call to Order 6:14 pm.

Agenda was approved.

Motion to approve Minutes of Sept. 30, 2020 (Dente/Frisk).
PASSED.

Public Input: Fred Dente acknowledged everyone's good work and dedication to the Station.

President's Comments: Noted that this meeting, as in the recent past, is being held under "force majeure" regarding Public input, however, President thanked the GM for noting in the Public Announcement for this meeting that anyone interested in attending could contact her for the ZOOM invite.

Treasurer's Report: Jeff acknowledged a successful Fall Fund Drive. Also noted that a new Payroll Protection Plan loan may be available to us.

General Manager's Report: Laura Christine presented. GM reported that she and Lindsay are pursuing a Restraining Order (TRO already in effect) against an ex-volunteer, Gilbert Jacoby, who has threatened them with bodily harm. President has requested that he be kept personally up to date on this issue. Discussion on whether the GM should consider background checks for future volunteers and staff.

CAB Report: Jimmy made his comments about past shows, and will have another on-air CAB show on March 29. Suggested an effort to get KKCR "into the schools". Revisited a suggestion from Dr. Keahi regarding implementing a "sister organization" for fund raising activities.

Committee Updates:

- 1) Finance: Jeff- no meeting.
- 2) Personnel: Hari- no meeting. It was suggested that the PC may wish to study and consider the implementation of a background check for all future volunteers and staff, as well as a policy on reimbursement to staff for expenses including mileage for station trips and minor legal fees.
- 3) Outreach and Development: Larry- after initial contact by Lindsey and Hari, I was approached by Ben Koran at Anaina Hou about implementing a radio broadcast show for the new At Risk Teen program at Anaina Hou. My immediate response was that this could be the start of TEEN RADIO again at KKCR. After much back and forth discussion with Laura, Dean and Lindsey as well as Ben Koran and Jill Lowry, the Anaina Hou Director the initial plan would be for the kids to come to KKCR for training and eventually create their radio programs which would be aired at available time slots. This would make for easier supervision and better programming. However, it was decided by Anaina Hou due to the liability of getting the kids here, they would wait until they purchase a bus to transport the students. It is my hope that we can make this happen when the stars align that KKCR can do this program and once again we will have TEEN RADIO.
- 4) Strategic Plan: Marj- no meeting. There is no meeting planned, due to Covid, and too difficult to make or change policies by zoom. Marj thanked Alana, Annie, Jimmy, Dr. Keahi, and Hari for the very successful Nov 3 Election Results program, offering relevant programming on KKCR, a goal of the committee.
- 5) Endowment: Hari- thanked Teresa for writing a PSA which is being broadcast currently. Hari asked all Board members to include KKCR in our own personal financial planning.
- 6) Election: Steve- no meeting
- 7) Governance: Steve- will coordinate a meeting to review and update Job Descriptions in the Bylaws. Hari, Marj, and Teresa wish to be involved.

Old Business: None.

New Business:

Election of Officers- Board voting provided us with the following Officers for 2021:

Steve Thatcher, President.

Hari Khalsa, Vice President.

Theresa Gardner, Secretary.

Jeff Frisk, Treasurer.

The Board expressed its thanks to Larry Lasota for his past service as Secretary.

Next Meeting: Wednesday, April 21, 2021.

Meeting Adjourned 7:55 pm.

Minutes submitted by Steve Thatcher, scribe.